Growing Quality Work-Based Learning

- Develop vision
- Define common terminology & continuum of experiences
- Agree on quality standards
- Assess & modify current practice
- Develop action plan(s)

Design

- Collaboration among partners
- Clear roles & commitments of partners
- Common definitions & standards
- Awareness of organizational practices & resources
- Engaged & empowered working group

BREAKTHROUGH INDICATOR: Partners agree to pilot quality practices

Incubation

- Common language & understanding of work-based learning
- Outcome measures identified
- Coordinated staff development & planning
- Evidence of quality elements in practice
- Directed resources & aligned practices

- Build internal support
- Conduct leadership/staff development
- Pilot selected practices
- Develop common assessment instruments
- Evaluate activities & communicate results

BREAKTHROUGH INDICATOR: Partners agree to expand activities & practices

Growth

- Increased number & range of partners
- Increased number of youth
- Expanded staff development
- Common work-based learning tools
- Evidence of impacts on youth

- Integrate new partners
- Grow continuum of work-based learning
- Document & refine strategies
- Evaluate effectiveness & communicate results
- Expand external support

BREAKTHROUGH INDICATOR: Partners agree to integrate practices

Integration

- Broad awareness & support
- Shared vision
- Embraced role for all partners
- Resources aligned
- Spirit of inclusion

- Sustain the work through proven partners
- Continue to evaluate & refine strategies
- Report results
- Celebrate accomplishments publicly
- Explore opportunities for further expansion

BREAKTHROUGH INDICATOR: Partners examine priorities & establish next steps

Discovery

- Limited work-based opportunities
- Lack of coordination among partners
- Activities directed by funding
- Work based opportunities not sequenced
- Work based opportunities not connected to formal learning

BREAKTHROUGH INDICATOR: Core & ready partners agree to grow work-based learning

- Identify & convene potential partners
- Develop mission & purpose
- Map existing programs and activities
- Collect & examine existing materials
- Interview staff regarding current practice

SUPPORTED · STRUCTURED · DESIGNED · CONNECTED

© 2001 NEW WAYS TO WORK THE QUALITY WBL INITIATIVE IS FUNDED BY THE EWING MARION KAUFFMAN FOUNDATION

CREATED BY BONFIRE COMMUNICATIONS